

Dakota Storage Buildings, LLC

Employment Application

At Dakota Storage Buildings we have established Core Values to be clear and concise guiding principles for our company and our employees. Our Core Values are: Quality, Service, Respect, Hard Work, and Innovation.

Please complete this form.

APPLICANT INFORMATION											
Last Name		First		M.I.	Date						
Street Address							Apartment/Unit #				
City				State				ZIP			
Phone				E-mail Address							
Date Available				Social Security No.				Desired Salary			
Position Applied for											
Are you a citizen of the United States?				YES <input type="checkbox"/>	NO <input type="checkbox"/>	If no, are you authorized to work in the U.S.?				YES <input type="checkbox"/>	NO <input type="checkbox"/>
Have you ever worked for this company?				YES <input type="checkbox"/>	NO <input type="checkbox"/>	If so, when?					
Have you ever been convicted of a felony?				YES <input type="checkbox"/>	NO <input type="checkbox"/>	If yes, explain					
EDUCATION											
High School					Address						
From		To		Did you graduate?	YES <input type="checkbox"/>	NO <input type="checkbox"/>	Degree				
College					Address						
From		To		Did you graduate?	YES <input type="checkbox"/>	NO <input type="checkbox"/>	Degree				
Other					Address						
From		To		Did you graduate?	YES <input type="checkbox"/>	NO <input type="checkbox"/>	Degree				
REFERENCES											
<i>Please list three professional references.</i>											
Full Name								Relationship			
Company								Phone			
Address											
Full Name								Relationship			
Company								Phone			
Address											
Full Name								Relationship			
Company								Phone			

Address					
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PREVIOUS EMPLOYMENT

Company				Phone		
Address				Supervisor		
Job Title			Starting Salary	\$	Ending Salary	\$
Responsibilities						
From		To		Reason for Leaving		
May we contact your previous supervisor for a reference?				YES <input type="checkbox"/>	NO <input type="checkbox"/>	
Company				Phone		
Address				Supervisor		
Job Title			Starting Salary	\$	Ending Salary	\$
Responsibilities						
From		To		Reason for Leaving		
May we contact your previous supervisor for a reference?				YES <input type="checkbox"/>	NO <input type="checkbox"/>	
Company				Phone		
Address				Supervisor		
Job Title			Starting Salary	\$	Ending Salary	\$
Responsibilities						
From		To		Reason for Leaving		
May we contact your previous supervisor for a reference?				YES <input type="checkbox"/>	NO <input type="checkbox"/>	

MILITARY SERVICE

Branch				From		To	
Rank at Discharge				Type of Discharge			
If other than honorable, explain							

DISCLAIMER AND SIGNATURE

I certify that my answers are true and complete to the best of my knowledge.

If this application leads to employment, I understand that false or misleading information in my application or interview may result in my release.

As a prerequisite to employment, I agree to allow Dakota Storage Buildings or its designated agent to collect urine samples from me to determine the presence of illegal drugs in my body.

I understand the results of the drug testing of my urine, if confirmed positive, will remove me from consideration for employment. I also understand that if I refuse to consent, I will be removed from further consideration.

Signature	Date
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Please answer the following questions.

Why are you interested in this position with our company?

What do you believe in your past employment history has prepared you for this opportunity?

What training would you need to successfully perform the responsibilities of this position?

What skills would you like to learn or improve on in your professional life?

What professional skills or areas do you excel in and enjoy doing? Why do you enjoy them?

Describe a time in your professional life where a conflict happened between you and another employee. What caused the conflict? How was it resolved? What was your role in resolving it?

Describe a time at work where you had to sacrifice something (time, belief/idea, etc.) for the good of the team/organization. What was the situation? What did you have to sacrifice? Why do you feel it was a sacrifice?

Describe the characteristics/traits of the best supervisor for whom you have worked.

Describe a time at work where you had a difference of opinion with your supervisor. Describe the different viewpoints. How was it resolved? What was your part in resolving it?

If given a choice, would you rather lead the project or assist with the project?

During certain times of the year this position will require working overtime into the evening and on weekends, will that cause a hardship for you?

Describe a time where due to production schedules you were under stress at work. What caused the stress? What did you do to handle the stress? Do you like working under time constraints and stress?